



Ecumenical
Humanitarian
Organization

ANNUAL REPORT 2023

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30 YEARS OF EHO

Dear friends, colleagues, associates, partners and supporters of our organisation,

2023 was a year of many successes for us, but also many challenges. We continued working with all of our target groups, providing material assistance, legal support, economic empowerment, educational assistance, improvements to housing conditions, home care and home assistance, social, emotional and health support and other forms of support.

We sought to respond to the needs of vulnerable people, but also to work on breaking down the prejudices against marginalised groups that are present in our society. Events on the ground and the current public narrative prompted us to also launch new projects that would contribute to the sensitisation of society in regard to refugees and migrants. We worked with new target groups such as students, journalists, parents of children with neurodevelopmental disorders and others. As EHO has always done we responded to natural disasters and implemented a project that alleviated the consequences of flooding on local populations.

Strategic planning was an ongoing activity throughout the year. As part of this process, we organised a series of meetings in which all important stakeholders of our organisation were involved. The result of these meetings was a new strategic plan for the period 2024-2028, which will guide us in our work in the coming years.

As I announced in our previous annual report, the year 2023 was a year of great importance for all of us who work at EHO, a year in which we celebrated a very significant anniversary: 30 years of the Ecumenical Humanitarian Organisation.

In addition to the numerous project-related activities we conducted we also found time to mark this historically significant moment for our organisation in a variety of ways.

We began our anniversary celebrations on February 20th, World Day of Social Justice, with a press conference to mark 19th February, our organisation's official birthday. We used this opportunity to announce all the important events and plans we had lined up to celebrate this major anniversary.

The main celebration, attended by representatives of our beneficiaries and member churches, was held on May 10th in Novi Sad. Many of our partners and friends responded to the invitation and helped

to make this a particularly special day for all the EHO staff.

At an exhibition titled Imprint of Charity that we organised on October 10th at the Barka Cultural Station in Novi Sad, we presented thirty symbolic documentary photographs, taken over the thirty years we have been doing this work.

The last event in the series was dedicated to our first director and founder, Károly Béres, who laid the firm foundations of our organisation, foundations on which it still stands today. On October 30th, we unveiled a bust of this great man in the courtyard of our centre in Novi Sad.

This year was also a year of new publications. Charity at the Dawn of a New Century is a book that presents a brief overview of our thirty years working with vulnerable people. We also published the third Catalogue of Projects of the Ecumenical Humanitarian Organisation from 1993 to 2023.

We are likewise proud of the documentary film we commissioned that illustrates 30 years of our organisation's work.

Thirty years in a person's life represents both youth and the onset of maturity. Thirty years is not such a major anniversary but it marks one of many more that await our organisation. By marking it, we step confidently into a future in which we continue helping people through new and better projects.

We are proud of the achievements of our colleagues, associates and volunteers – current and former – and we are grateful to everyone who has helped us over all these years. We especially thank our donor partners, without whom we would not have been able to put so many projects into action. The member churches that make up our organisation's Assembly are also a great support and we owe them our gratitude too. We would like to thank all the people who support us – the institutions and organisations, but also our beneficiaries, from whom we have learned so much over the years and are still learning.

And finally, I wish us all the courage to continue stepping out and embracing new ideas and projects, just as we have done so far.

Anna Brtka Valent,
Director





About us

The Ecumenical Humanitarian Organisation is a development organisation that, through practical action and the implementation of projects, guided by Christian ethical values, contributes to building a just society in which diversity is respected.

Human rights, equality and human dignity, peace and reconciliation, interfaith cooperation, solidarity, social justice and inclusion, sustainable development, accountability, efficiency and transparency and a participatory approach are the fundamental values of EHO that guide the organisation in its work.

EHO's target groups are all vulnerable and marginalised groups of people whose human rights are compromised or they are discriminated against. The organisation works directly with children and youth, people with disabilities, elderly people, migrants, Roma people, people with health problems, the unemployed, girls and women, young church leaders and civil society organisations. EHO also works with local communities, provincial and national administration bodies and institutions within the state system; with all those responsible for the implementation of policies aimed at improving the position of vulnerable and marginalised groups.



The EHO vision

A civil society fostering human dignity.



The EHO mission

The Ecumenical Humanitarian Organisation is a development organisation that, through practical action, guided by Christian ethical values, contributes to building a just society in which diversity is respected.



EHO's strategic objectives (2019-2023)

- ▶ Developing civil society through advocacy for rights, social inclusion and development of the potential of vulnerable groups, as well as through partnership with state institutions and other stakeholders;
- ▶ Integrating EHO services into the existing system of social welfare and developing innovative services by building its own capacities and through partnerships with all stakeholders;
- ▶ Improving cooperation between ethnic and faith communities in Serbia through the communication of information, public advocacy, partnership, development of inter-cultural values, the establishment of dialogue and joint initiatives for peace-building and reconciliation;
- ▶ Participatory management, developing and strengthening organisational resources and capacities and ensuring the institutional and financial sustainability of the organisation.

The municipalities where we worked

Kragujevac
Niš
Beočin
Kovin
Velika Plana
Beograd (Zvezdara, Voždovac)
Raška
Žabalj
Vrbas

Novi Sad
Bačka Palanka
Zrenjanin
Stara Pazova
Surdulica
Lebane
Smederevska Palanka
Bečej
Bački Petrovac
Plandište
Opovo

Gadžin Han
Alibunar
Mali Idoš
Bač
Šid
Sombor
Lajkovac
Mionica
Kraljevo
Aleksinac
Kruševac
Bor
Knjaževac
Leskovac
Vranje
Kula
Zemun
Subotica
Ruma
Zrenjanin
Žabalj



Over 18.000
direct users

Over 27.000
indirect users



Social inclusion for the dignified life of Roma and other vulnerable persons in Serbia 2023-2026

The Ecumenical Humanitarian Organisation is beginning implementation of a new cycle of this four-year project with the vision of enabling Roma and members of other vulnerable groups in Serbia to exercise their social and human rights without discrimination.

The project is focused on key issues that are known to have a negative impact on the quality of life of Roma and other vulnerable people living in substandard settlements. Activities will be conducted in three areas: in preventing and combating discrimination and gypsyism, in education, and in housing support for the legalisation of dwellings.

Cooperation agreements have been signed with 7 local authorities: Kragujevac, Niš, Beočin, Kovin, Velika Plana, Zvezdara and Voždovac. The Serbian Ministry of Human and Minority Rights has supported the implementation of the project in these seven local authorities.

The first of seven workshops was organised for 20 media workers with the aim of impressing the need on them to dedicate more media content to preventing and combating discrimination and gypsyism. Training events on anti-discrimination and anti-Gypsyism were held for 119 public servants from local institutions in Beočin, Kovin, Kragujevac, Zvezdara and Voždovac. A group of 13 ambassadors of anti-Gypsyism was formed, who began making preparations for the active prevention and combating of discrimination and Gypsyism and promoting tolerance. Two young Roma were supported with mentorship in mastering the skills and techniques of promoting and raising the visibility of activities aimed at combating the discrimina-

tion of socially sensitive groups. A group of 14 peer educators from 7 partner schools was created with the aim of contributing to fostering a non-discriminatory environment in their school and the wider environment.

Cooperation was established with 7 elementary schools from partner cities and municipalities: Jovan Grčić Milenko Primary School, Beočin, Vojvoda Putnik Primary School, Ripanj, Despot Stefan Lazarević Primary School, Zvezdara, Bora Radić Primary School, Bavanište, Karađorđe Primary School, Velika Plana, 19th October Primary School, Kragujevac and Vuk Karadžić Primary School, Niš. Support was organised in these schools for pedagogical assistants who will provide additional educational support. Support for girls from the Roma community who are at risk of dropping out of education early was organised through the Girls' Club that was set up in all seven of the above-mentioned schools. The clubs brought together 103 girls. Career counselling was provided to 150 7th- and 8th-grade pupils.

Intercultural, inclusive, anti-discrimination and professional orientation training was completed by 199 teachers from 17 schools from partner cities and municipalities. 11 grants were awarded to schools for selected small school projects.

Legalisation processes for illegally built dwellings was initiated for 147 Roma families from substandard settlements in Kragujevac, Beočin, Kovin, Zvezdara and Niš.

Coordinator:
Sladjana Jovanović > sladjana@ehons.org

Partnership: Building and working for an inclusive Raška – European Union Support to Social Housing and Active Inclusion programme

This project was implemented as part of the European Union's Support to Social Housing and Active Inclusion programme. In Serbia the programme is being conducted by the United Nations Office for Project Services (UNOPS). The Ecumenical Humanitarian Organisation, together with the Raška Centre for Social Work, partnered with the municipality of Raška in the implementation of the project.

In 2019, at the invitation of the municipality of Raška, we worked with 18 Roma families whose apartments had burned down in fires or were permanently damaged by damp, and were unsafe and unsuitable for human occupation. Through the Social Inclusion of Roma and Other Vulnerable Groups in Serbia 2019-2022 project, financed by the Swiss organisation HEKS/EPER, EHO financed work with the community and planning of "possible future living conditions", preparation of complete planning and technical documentation for procurement of building permits and construction of apartments, writing the project proposal and creating a model Anti-Discrimination Code. This preparation process, which took a little over two years, enabled the municipality of Raška to secure EU funding and Roma families to experience drastic change in their housing and living conditions.

By the end of September 2023 the project had supported 27 families, a total of 89 family members, through measures to improve housing conditions and measures to increase inclusion in the community. Members of supported families were continuously supported in the process of pursuing their social and economic rights, strengthening their working competencies in order to improve their status in the labour market, the education of their children, strengthening family ties, finding work, access to health and social services and obtaining personal documents.

A total of 18 families from the Roma community were officially housed on September 23, 2023, moving into newly-built apartments in the Kučevski Lug neighbourhood in Raška. Two social housing units were purchased and allocated on September 15, 2023, to house two multiple-member families from the Roma community. Seven families whose members include persons with disabilities, female victims of domestic violence and Roma, received housing support in the form of reconstruction of the houses they lived in, resulting in improvement to housing conditions.

Grant Manager:
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Mobilisation and development of the Roma community – a step forward

This three-year project implemented by the Ecumenical Humanitarian Organisation contributed to better integration of Roma into society and the improvement of their social status.

In the third year of implementation, training events were organised for six local Roma associations, as follows: Crna Dama from Novi Sad, the Roma Women's Initiative from Žablje, Amaro Drom from Smederevska Palanka, the Integrativni Global Centar from Kragujevac, Orašac Women's Association from Arandelovac and the Centre for a Secure Future for the Roma of Surdulica from Surdulica. Through the training they improved their skills in writing and implementing initiatives and small projects in local communities.

The organisations applied the skills and new knowl-

edge they had learned by writing and submitting small projects that EHO financially supported through this project. By the end of 2023, the following projects had been successfully conducted: "I have the right to know who I am and where I belong" in Novi Sad; "Diplomas against discrimination" in Žablje; "Intercultural and traditional cuisine stalls" in Smederevska Palanka; "Human rights are yours and mine, the rights of every human being!" in Kragujevac; "Switch off discrimination – learn all about it" in Arandelovac; "Man is a human being, not a commodity" in Surdulica. The results of these local initiatives were presented at the final event, which marked the end of this three-year project and announced the beginning of a new three-year project.

Coordinator:
Sladana Jovanović > sladjana@ehons.org

Education and economic empowerment of marginalised groups

During 2023 the implementation of project activities to improve the socio-economic situation of marginalised groups in Vojvodina continued in two areas: those of economic empowerment and education. The plan over the duration of the project (July 1st, 2022 – June 30th, 2025) is for 588 members of marginalised groups (Roma, the internally displaced, returnees, recipients of welfare support) to be supported through various activities.

In order to improve the potential for marginalised groups to increase their income, three training events on writing a business plan were organised during this period, attended by 33 beneficiaries. 16 beneficiaries were supported with first-time business start-up grants in the form of the tools and equipment they would need.

Training events were also organised on starting your own business and teaching skills in the area of entrepreneurship and self-employment, which were attended by 50 beneficiaries.

In order to support self-employment in marginalised groups, 4 beneficiaries were supported in starting their own business. They were supported in the process of registering a sole proprietorship, with equipment and tools worth 3,000 euros and with bookkeeping services paid for 6 months. Mentoring and support are available to all users over the duration of the project.

In order to improve the integration of children and youth from marginalised groups in education, co-

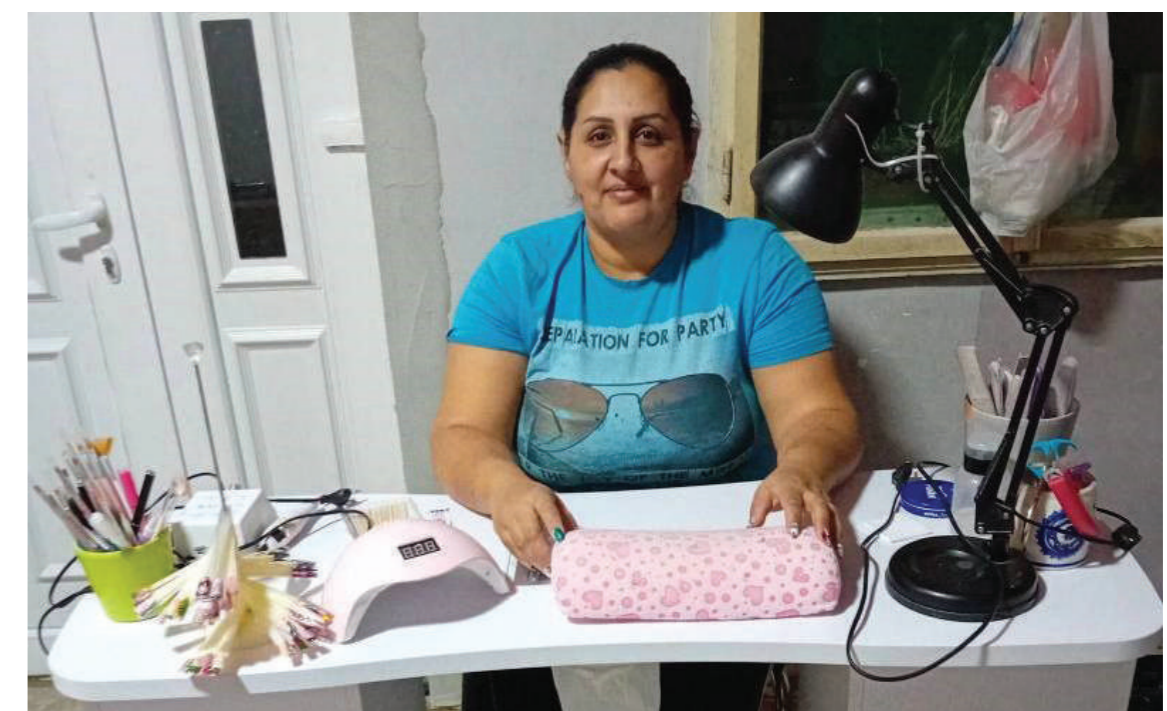
operation was established with primary schools in Novi Sad, Subotica, Zrenjanin and Ruma, as well as with two secondary schools in Novi Sad that are in the dual education system. 124 pupils between the first and eighth grade were supported with individual mentorship, school supplies, and workshops, with a special focus on children attending the first, fifth, and eighth grades of elementary school, as well as the final grades of high school.

Through complementary activities in the areas of education and economic empowerment, we strive to provide marginalised groups with the equal opportunities they need to rise out of poverty and improve their status in society.

During 2023:

- 3 training events were organised and 33 beneficiaries received basic knowledge about writing a business plan by working directly with a trainer;
- 16 beneficiaries were supported with a beginner's grant;
- 6 training events were organised and 50 beneficiaries gained knowledge in the area of entrepreneurship and self-employment;
- 124 pupils were supported with individual mentorship and school supplies;
- 42 workshops were organised with the aim of strengthening pupils' capacities.

Coordinator:
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Empowering local Roma organisations

This project was aimed at empowering Roma NGOs to launch local initiatives in response to the social, educational, cultural and other needs of the Roma community. The initiatives contributed to improving the status of the Roma community at the local level through the implementation of six small local projects:

- “Only through education can we positively change ourselves and our environment”, Čarain NGO from Tovariševo
- “I choose education: Learning support for a more certain future”, Đina Humanitarian Association, from Bačko Gradište
- “It’s not hard to be IN”, the Roma Herc Association from Lebane
- Centre for Roma Integration, Association of Roma Intellectuals from Prekodolce

- The “Big and small we learn together” initiative, Amaro Drom Centre for the Development of the Roma Community from Smederevska Palanka
- “Promoting dual education”, Young Hopes Education Centre Women’s Association in Novi Sad

These small local projects addressed problems relating to the education of marginalised children at the local community level. The target group was people from marginalised groups, Roma children, children from foster families and their parents/guardians. Project activities were conducted within the following municipalities: Surdulica (village of Prekodolce), Lebane, Smederevska Palanka, Bačka Palanka (village of Tovariševo), Novi Sad, Bečej (village of Bačko Gradište).

Coordinator:
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Support for the integration of returnee families

The project addressed the integration of returnees under the Readmission Agreement from the province of Baden-Württemberg and other parts of Germany into the Republic of Serbia, as well as supporting their dignified return and working on preventing the main reasons for repeated illegal migration. From 2016 to 2023, over two cycles, the Ecumenical Humanitarian Organisation supported a total of 379 vulnerable families (with over 1,860 members) who voluntarily returned to the Republic of Serbia or were deported from the Federal Republic of Germany to Serbia. During this cycle, between 2020 and 2023, EHO supported 137 families with 650 family members who had come to Serbia from the province of Baden-Württemberg and other parts of Germany.

Support for the integration of returnee families included the following measures:

MEASURE 1 Establishing minimum sanitary standards and improving housing conditions: interior furnishing of dwellings and minor repairs;

MEASURE 2 Economic empowerment measures through self-employment, selection and award of start-up grants for the best business initiatives, informing and advising returnees on job-seeking opportunities;

MEASURE 3 Urgent aid: procurement of food, hygiene supplies, medicines for continued treatment of persons who do not have health care access, school supplies and essential documents, depending on the needs of the family;

MEASURE 4 Connecting returnee families with institutions and NGOs.

Minimum sanitary standards were established in the houses of these beneficiaries, their homes were equipped with furniture and minor repairs were carried out. A particularly useful measure for returnee families was the award of startup grants for the best business initiatives, as well as information and counseling on opportunities for finding work. Urgent aid was organised for the procurement of food, hygiene, medicines for continuing treatment of those who did not have health care, as well as the purchase of school supplies.

A network of partners in the field did much to connect returnee families with local institutions and NGOs so that the families could be integrated into the local community as quickly and comprehensively as possible.

Coordinator:
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Service Centre – Starting Point

This project was launched with the aim of improving the availability of services intended for returnees under the Readmission Agreement and at increasing their awareness of local services and other available forms of support, as well as at improving social cohesion, the acceptance of diversity and the development of the social and personal competencies of children and young people – both returnees and non-returnees – in Novi Sad.

Under the project a Service Centre was established at a location accessible to the direct beneficiaries, which contributed to improving the system by which returnees in Novi Sad are recorded. It also directly contributed to a closer correlation between needs and the response and support provided and, with various activities organised in the Centre itself such as focus groups, info days (at which the activities of various institutions and organisations were presented), inclusive education workshops, and other activities for children and

young people, it contributed to the better motivation of returnees and their families to (re)integrate into society. The project is aligned with the Local Action Plan for improving the position of refugees and internally displaced persons, returnees based on readmission agreements, migrants without established status and asylum seekers in Novi Sad for the period 2022-2025.

During the project, 142 returnees received support in the form of information about available services, 3 focus groups were held with 31 participants (returnees, representatives of institutions and CSOs, and young people/children), 20 returnee and non-returnee boys and girls participated in 34 inclusive education workshops, and 47 children in additional educational support workshops, 73 returnee boys and girls participated in 13 excursions, and 2 public activities were organised for 10 young people.

Coordinator:
Tijana Čeliković

Additional educational support for returnee children

This project was conducted up until the end of November 2023. The goals of this project were the prevention of children dropping out of the education system, their social exclusion and discrimination and inequality among peers/school children, and the promotion of social cohesion, tolerance, multiculturalism and voluntary service. The project also worked on connect-

ing and networking institutions and strengthening their capacities for a quick and adequate common response to the issues of returnees and other vulnerable groups, with a focus on better, continuous access to education.

Coordinator:
Tijana Čeliković



Support for the education of socially deprived children and youth in Serbia

This three-year project aims to improve opportunities and success rates in educating socially deprived children and youth (from poor families, and those belonging to especially vulnerable categories such as the Roma community, or children and youth with disabilities or developmental difficulties). This is the third project cycle, involving an additional five schools, and thus the project is now being implemented in a total of 14 local communities across Serbia: Mali Idoš, Bač (Selenča), Šid, Opovo, Lajkovac (Jabučje), Mionica, Kraljevo, Aleksinac (Aleksinački Rudnici), Kruševac (Gornji Stepoš), Bor, Knjaževac, Leskovac, Lebane (Bošnjace) and Vranje. Support is provided on an ongoing basis to primary school students between the fifth and eighth grades, as well as the first grade of secondary school. This takes various forms, including organising additional classes and workshops, purchasing school supplies, and covering food and transportation costs. Teaching supplies have also been donated to schools as additional support to their educational work. Through this project,

EHO wishes to support the efforts of schools and local communities in investing in the education of children from poor families and in so doing achieve positive personal, social and economic change.

During 2023:

- 265 children and young people received ongoing project support;
- 2,043 additional classes were organised to improve children's school performance, as well as 134 workshops with additional psychological and teaching support for them and 82 workshops to motivate and empower the parents of those children;
- 16 teachers went through 6 accredited training sessions relating to working with children from families of lower socio-economic status.

Coordinator:
Damir Krkobabić > damir@ehons.org



Support for children at risk of living and/or working on the street

Activities under this project are conducted in the city of Novi Sad in three substandard settlements - Bangladeš, Veliki Rit and part of the Adice neighbourhood. The aim of the project is to provide support to children and young people and reduce the number of those who closely identify with the street. In this way the project increases the number of children and young people involved in regular social and educational activities.

Accordingly, activities are conducted directly in the field and in cooperation with institutions that have an educational role. In implementing project activities directly in the field, support was provided by 5 peer educators, 9 outreach volunteers (with a total of 408 outreach visits carried out), while learning support within educational institutions was provided by 15 educational support volunteers (with 494 school visits made). Through provision of learning support to children, 295 pupils were supported from primary schools Jožef Atila, Vuk Karadžić and Dušan Radović from Novi Sad, Veljko Petrović primary school from Begeč, and users of the Novi Sad Drop-In Centre for Children and Youth,

with 216 children supported with school supplies.

In 2023, cooperation was established with the Safe Community Police and Citizens' Association, with whom the fifth cycle of the Sports Activities workshops was organised, involving a total of 74 children. As in previous years, a New Year's show was organised for children, and 253 parcels were distributed in substandard settlements on this occasion.

Training was organised for educational and outreach support volunteers involved in the project on the topic of Communication Skills, while an event was held to mark 20th November, World Children's Day, as part of EHO's programme of support for children and young people in order to promote the idea and importance of voluntary service and peer support. An inclusive sporting event called the Friendship Matches was also organised, involving young people from substandard settlements in the city of Novi Sad.

Project coordinator:
Vedrana Bjelajac / Sanja Grahovac





Support projects for cancer patients

The aim of project activities is to provide practical, functional, social and emotional support to patients, to improve the quality of their stay in hospital, to promote voluntary work in healthcare institutions, and to contribute to the well-being of patients and improve their quality of life.

Patient support involves talking, active listening, keeping them company when they are alone and

providing them with necessary information, as well as providing emotional support to cancer patients, their families and their friends via the phone, personal visits, emails and letters.

Over the course of 2023, volunteers on these projects took 264 calls to the SOS line.

Coordinator:
Borka Vrekić > borka@ehons.org

Prevention and early detection of malignant diseases in women from rural areas in Vojvodina

At the beginning of 2024 a three-year project dealing with women's health was completed. The goal of the project was to raise the awareness of women from rural areas of Vojvodina about the importance of the prevention, early detection and timely treatment of cancer. The project retained the services of a doctor and a psychologist who visited Vojvodina communities and held motivational health workshops. Through these workshops, women were motivated to get regular check-ups and were given instructions on which institutions to approach and what legal rights they had. In total, more than 30

workshops were held in around 27 places in Vojvodina, with more than 250 women participating. 500 brochures were distributed as part of the project. A special email address (zdravlje@ehons.org) was also set up for additional contacts with the doctor, providing the women another avenue by which to ask questions confidentially and get answers. This year the project also supported routine health checks for EHO staff.

Coordinator:
Marija Parnicki > marija@ehons.org





Home assistance and home care

The overall objective of the programme is to improve the quality of life of elderly and ill people by providing a high standard of home care and assistance services. In September 2015, EHO received a licence from the Serbian Ministry of Labour, Employment, Veteran and Social Affairs to provide home assistance services.

The program is being conducted in several municipalities – Bački Petrovac, Novi Sad, Plandište, Stara Pazova, Opovo, Gadžin Han, Alibunar and Raška. Home assistance and home care services are available to elderly people who have physical or mental difficulties which prevent them living independently in their own homes without regular assistance in carrying out daily activities, without care and without supervision, and where family support is either insufficient or unavailable.

During 2023, the home assistance and home care service had 712 users. 69 medical nurses and carers were contracted to provide medical and social services, providing a total of 69,300 home visits. The psycho-social assistance volunteer service was used by 22 elderly people in Novi Sad.

Coordinator:
Borka Vrekić > borka@ehons.org



Child personal assistant

In February 2019, EHO received a licence to provide child personal assistant services from the Serbian Ministry of Labour, Employment, Veteran and Social Affairs. A personal assistant is made available to a child with disabilities or developmental difficulties who needs support in meeting everyday basic needs such as getting around, maintaining personal hygiene, eating, dressing and communicating with others. The support of a personal assistant is provided to children in the education system from kindergarten to the end of their regular schooling, including high school education.

The purpose of involving a personal assistant is to

provide the child with appropriate individual and practical support so that he or she is able to attend school regularly and participate in activities in the community, but also to establish the highest possible level of independence.

Partners on the project are the municipalities of Bački Petrovac, Raška and Gadžin Han. Over the course of 2023, 37 personal assistants were hired, and 37 children in the school system received support.

Coordinator:
Borka Vrekić > borka@ehons.org



Day centre for children and young people with disabilities

This service is used by children and young people in the municipality of Raška with difficulties in their mental and physical development. The Raška day centre for children and youth with disabilities provides psychological and special needs clinical assessment and diagnostic services, developmental, psychological and physiotherapy treatment of children, individual treatment and rehabilitation of children and youth and parental counselling. Semi-intensive psychological, special needs and physiotherapy treatment is provided through group or individual work, depending on the needs of the user. For adults the services involve training to work on machines for processing wood, metal, plastic, paper and textiles, depending on the abilities and needs of the user.

One meal tailored to developmental and health needs is provided to everyone using the service for more than four hours a day. The service is pro-

vided to individual users on an ongoing basis every working day, once a week or several times a week, either for a half-day or full-day stay, depending on the provisions of the individual support plan, by decision of the Centre for Social Work and based on the opinion of a multidisciplinary committee. The project partner is the municipality of Raška.

The total number of beneficiaries in 2023 was 36. Of these, 16 used the services of the physiotherapist, 15 used the services of the special needs professional, 36 used the services of the psychologist, 16 used day care and personal care services, 18 used the minivan transport service, 26 used food services, and 10 users were trained to work on machines for processing wood, metal, plastic, paper and textiles, depending on the capabilities and needs of the user.

Coordinator:
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Training of parents/guardians to effectively stimulate their child's psychomotor development

Project activities implemented during 2023: 12 workshops for parents and ongoing supervisory support for 7 families of children with neurodevelopmental disorders. The workshops were delivered on the premises of the Ecumenical Humanitarian Organisation, as well as online via a Viber group created for that purpose. During implementation of the project, parents/guardians received ongoing support in all areas with an emphasis on their own empowerment.

Through this project we trained parents and motivated them to recognise the potential and abilities of their children whilst shifting the focus off their shortcomings and deficits, with the aim of

enabling the children to grow towards greater independence, and correspondingly towards the best possible status in terms of their psychomotor abilities.

We also provided the parents and guardians of each child with ongoing information and assistance in understanding their developmental diagnosis, as well as empowering them in the decision-making process when it comes to the choice of stimulation therapies and the child's inclusion in educational institutions.

Coordinator:
Borka Vrekić > borka@ehons.org





Seniors' Club

The Seniors' Club is a social service for seniors that we have been providing since 2002. It was established with the aim of improving the mental and physical status of the elderly through socialisation, educational and creative workshops, cultural and entertainment activities, etc. This year we had over 35 users who met 2-3 times a week to socialise and to attend various cultural and entertainment activities, workshops and talks. The club offers various services and opportunities to acquire additional skills, the most popular of which is the tailoring workshop, where senior women with sewing skills make various fashion accessories and decorations. The cooking workshop is also popular – here senior women prepare various dishes and specialities. Socially disadvantaged seniors can use the free laundry facility and receive second-hand clothing and other household items.

The Martha Centre humanitarian service provides assistance to socially disadvantaged and vulnerable categories of the population in Novi Sad and Vojvodina, in the form of second-hand clothing, shoes and furniture and free laundry services. Second-hand clothing is collected as part of the Centre's activities and primarily donated to Roma families, displaced persons and the elderly. In 2023, over 2 tonnes of used clothing were collected and distributed. Over the course of the year laundry services are used by 10 beneficiaries from marginalised groups in Novi Sad. We employ people with disabilities through the government's public service scheme, and this year we hired 4 people with disabilities.

Coordinator:
Marija Parnicki > marija@ehons.org



Day centre for persons with disabilities

The centre aims to improve the quality of life of people with disabilities, help them develop as activists and become more autonomous, and economically empower them. The centre is used by 12 adult and elderly users with different degrees and types of disability. Various workshops are available to them as part of the occupational therapy programme. The EHO tailoring workshop, a sub-project of the day centre which operates as a social enterprise, employed 3 women from marginalised categories as seamstresses this year, doing clothing recycling

work and providing tailoring services to the general public. This year, in addition to creating unique clothing items and accessories, the seamstresses provided tailoring services to the public. We participated in 5 bazaars and fairs.

You can see these products at:
<https://www.instagram.com/ehokrojackiproizvodi>.



Coordinator:
Marija Parnicki > marija@ehons.org



Ecumenical Forum and World Day of Prayer

The ecumenical women's work is conducted as part of the Vojvodina Women's Ecumenical Forum and the committee of the World Day of Prayer. The goal is to improve inter-church dialogue and build peace in Serbia and the region. This committee is comprised of women who come from five different churches and get in-

involved in various ecumenical events. In 2023, the World Day of Prayer was held, as well as regional ecumenical prayers, various meetings and presentations of women's work..

Coordinator:
Marija Parnicki > marija@ehons.org

Serbia flood response 2023

The Ecumenical Humanitarian Organisation implemented the Serbia Flood Response 2023 project with the financial support of the ACT Alliance, and in partnership with the Serbian Orthodox Church charitable foundation Čovekoljublje. The project involved the distribution of multi-purpose financial assistance and public health protection advice to vulnerable categories of the population in order to mitigate the consequences of the state of emergency caused by the flooding

in Serbia in May and June 2023 of the Moravica River in Zlatibor District and the Zapadna Morava in Rasina District. Humanitarian aid in the form of cash cards and information leaflets was provided to 1,000 direct beneficiaries, and the aid was coordinated with crisis headquarters, centres for social work and the Red Cross in local authorities affected by floods.

Project coordinator:
Teofil Lehotski > teo@ehons.org





Empowering refugee women and children

Implementation of the fourth cycle of this project continued in 2023. The aim of project activities is to provide support to refugee women and children housed in reception centres (RCs) in Šid and Sombor. 2 educators in Šid and 1 in Sombor were involved in organising project activities. The educators, in accordance with identified needs, organised daily educational/creative, social/entertainment and sports/recreational activities with children and young people, and occupational workshops with women. Excellent cooperation was also established with the Serbian Commissariat for Refugees and Migration (KIRS), the United Nations High Commissioner for Refugees (UNHCR) in Serbia, as well as the Crisis Response and Policy Centre (CRPC), with whom the Friendship Race event was jointly organised and which also in-

involved the residents of the centres.

During the fourth project cycle a total of 53 creative/educational workshops were held with women, as well as 22 social/entertainment activities, while 156 educational, 123 creative, 261 sports/recreational and 395 social/entertainment workshops were organised for children and young people. At the RC in Sombor, 103 educational, 87 creative and 196 sports/recreational workshops as well as 297 social/entertainment activities were conducted with children and young people. Distributions of 60 pairs of footwear and 130 New Year's packages were also made through the project, and a New Year's show was held.

Coordinator:
Vedrana Bjelajac / Sanja Grahovac



Support for protection of and humanitarian assistance to people on the move

The goal of the project was to contribute to reducing the vulnerability of migrants located in reception, asylum and transit centres in Serbia through direct humanitarian aid and by providing access to psychosocial support through occupational workshops organised in reception centres.

The activities were conducted at 13 reception centres all over Serbia and included training 15 volunteers from Subotica, Šid and Sombor to work with people on the move, training 20 social workers in providing support to and working with people on

the move in 13 reception centres, distributing cash cards to the most vulnerable categories of people in 13 reception, asylum and transit centres in Serbia, distributing hygiene packages to reception centres (Adaševci, Principovac, Sombor, Subotica and Šid) and occupational workshops in three reception centres: crocheting/knitting, sports activities, music workshops, painting, etc. (Sombor, Subotica and Šid) and documentary film workshops in three reception centres (Sombor, Subotica and Šid).

Coordinator:
Milica Milović Kinoli

We See it This Way – new frameworks for discussions on migration

The main goal of the project was to sensitise media students from Subotica and Novi Sad and connect them to refugees and migrants housed in reception centres in Subotica, Sombor and Šid over a single-semester course. The course was conducted in Hungarian and Serbian for media students from Subotica and Novi Sad. The following topics were covered at the lectures: ethical reporting, media literacy, human rights and democracy, global, national and local political-economic frameworks and contexts, storytelling methodology and the influence of the media on forming the local community's attitude towards migrants/refugees. To end the project the participating students worked on creating new frameworks within which to represent migrants/refugees.

In addition to the lectures the students were given the opportunity to participate in the Living Library.

Here the "living books" were migrants and refugees telling their stories and the students had the opportunity to hear and record them. Study visits to Reception Centres in Vojvodina were also organised, as well as a final public event in the form of a Living Library open to the public. The students and migrants/refugees talked to one another, got to know each other better and then together came up with short videos and articles about migration which were published on student media channels and also offered to other media in the same language.

The project was implemented in partnership with the Hungarian-language Teacher Training Faculty in Subotica.

Coordinator:
Milica Milović Kinoli



Exchange of young people from Novi Sad and Dortmund

The Ecumenical Humanitarian Organisation, together with partner organisations from Evangelische Jugend Dortmund, Lünen and Selm, participated in the sixteenth consecutive exchange of young people between Novi Sad and Dortmund. This year's exchange was from March 30th to April 8th, 2023 in Novi Sad's twin town of Dortmund, as well as in Berlin and Lünen, on the theme of "Diversity and reconciliation". The aim was to promote inter-cultural learning, reconciliation and respect for diversity, European citizenship and the exchange of opinions and views of young people on the importance of strengthening the participation of citizens in the life of the local community and the contribution that reconciliation among young people can make.

The exchange programme included educational workshops as well as visits to cultural institutions, historical museums and civil society organisations, focusing on preserving the values of peace, tolerance and dialogue among young people, promoting cultural differences and facing the past. As part of the exchange a meeting was

organised with a member of the City of Dortmund council, Norbert Dahmen, and the young people had the opportunity to discuss youth policy and cooperation between young people from the twinned cities with him. The young people also got the chance to spend three days at a camp at Lake Canow, where they learned how to manage conflict and challenging situations in everyday communication. The volunteers helped set up tents and prepare the camp for upcoming groups of young people who would be taking part in educational programmes.

Participants in the programme were young volunteers involved in various programmes of the Ecumenical Humanitarian Organisation and volunteers from partner organisations from Lünen and Dortmund, aged 16 to 19.

The first youth exchange between Dortmund and Novi Sad took place back in 2008. The next youth exchange program will be held in Novi Sad in 2024, when young people from Dortmund will have the opportunity to visit their sister city of Novi Sad.





Workshop – Conviviality: Diaconal life in Diversity

Workshops as part of the Lutheran World Federation European Diaconal Process were held from January 22nd to 25th in the Estonian capital Tallinn, attended by director of the Ecumenical Humanitarian Organisation, Anna Brtka Valent. The topic of the workshops was: “Conviviality: Diaconal Life in Diversity”.

The Estonian Evangelical Lutheran Church (EELK) hosted a group of diaconal practitioners from

member churches of the Lutheran World Federation (LWF) in Europe. The workshops, attended by 11 representatives of churches in the region, were also visited by EELK Archbishop and LWF Vice President for Central and Eastern Europe Urmas Viilma, who explained the critical role of the church in advocating for peace, including its support for Ukrainian refugees. At the workshops a new learning programme was developed for a more open approach in diaconia towards societies that are becoming increasingly diverse.

Eurodiaconia Annual General Meeting

Building a Europe of trust, solidarity and diversity through diaconal work was the main theme of the annual meeting of Eurodiaconia, which was held in Helsinki, Finland, from April 25th to 29th. Eurodiaconia is a European network of diaconal organisations that provide social and health care services and advocate for social justice. The host of this year’s gathering was the Deaconess Foundation in Helsinki.

The three-day programme covered the topics of

social Europe, access to social and health services, political change and EU parliamentary elections. The role of diaconal organisations in today’s Europe was also discussed. During the meeting, numerous study visits were organised in order to better understand how social and health services are provided to the most vulnerable people in Finland.

Representing the Ecumenical Humanitarian Organisation at this gathering was project coordinator Damir Krkobabić.



Extreme Poverty Network meeting – presentation of the dweller-driven housing support model

At this year's Eurodiaconia meeting of the Extreme Poverty Network, the Ecumenical Humanitarian Organisation presented its dweller-driven model (DDM) for housing support as one of the ways of overcoming energy poverty and reducing energy costs. The network meeting was organised by Eurodiaconia on June 5th and 6th 2023 in Rome and hosted by Diaconia Valdese, Italy.

In recent years Europe has been hit by successive crises: the COVID-19 pandemic, the war in Ukraine, and rising energy prices and daily living costs. These crises have presented a major challenge to social welfare systems as they have plunged large numbers of people into poverty and social exclusion. The focus of the meeting of network members was the issue of energy poverty in the context

of the current crisis of increased living costs.

The housing support model that EHO has been implementing in Serbia since 2008 was presented as one of the ways to reduce energy costs. The model was developed with the aim of improving the living conditions of Roma and other socially disadvantaged persons in Serbia.

The Dweller-Driven Upgrading of Roma Settlements model – DDM – provides support to the vulnerable whilst adhering to principles of respect for human rights, and uses an effective multi-sectoral approach, tried and applied in the Republic of Serbia by the Ecumenical Humanitarian Organisation and its Swiss partner organisation HEKS/EPER. The speaker at this meeting was coordinator Slađana Jovanović.



Istanbul UNFPA Meeting

Upon the invitation of the ACT Alliance and together with other regional network members, Ecumenical Humanitarian Organization (EHO) participated in the Consultation meeting with the UN Population Fund (UNFPA) held 18-20 June 2023 in Istanbul/Turkey. The meeting considered means and options for our organizations in the implementation

of the UNFPA goals in advancement of the youth and women's life. A special emphasis was placed on the struggle against violence against women and the and on the promotion of the global campaign "16 Days of Activism Against Gender Based Violence". EHO project coordinator Marija Parnicki represented EHO in the event.

A Conference on Overcoming Racism in Church

Overcoming Racism in the Church was a key topic of the conference organized by the Church and Peace Network in the period from 29 September to 01 October 2023. The conference involved more than 70 representatives of churches and faith-based organizations who work in the building of peace and tolerance among people(s). It took place in Barlow (Netherlands). In the

context of international migrations and migrant crises, the last few years have witnessed a growth of the so-called migrants' church communities in Western Europe. That is why the goal of the conference was to take a critical look at church communities that are sometimes not inclusive enough and are prone to xenophobia and racism. The event was participated by the EHO project coordinator Marija Parnicki.



30 years of Hoffnung für Osteuropa



Our long-time German partner Hoffnung für Osteuropa celebrated its 30th birthday and the celebration, held on October 1st, was attended by representatives of EHO, Director Anna Brtka Valent and project associate Katalin Borbaš.

The celebration was opened by the director of Diakonia Württemberg, Dr. Annette Noller, who stressed that the task of Christians was to oppose injustice and to treat others kindly. As part of the celebration, prizes were awarded to the winners of the Researching Eastern Europe competition for journalists.

Meeting of the social and health service providers network

The meeting of the Eurodiaconia network for social and health care was held in Timișoara on October 12th and 13th 2023 with a focus on social innovation in the provision of long-term care and the use of digital technology in the sector. The meeting was hosted by Fundația Filantropia Timișoara.

In the recommendation issued by the Council of Europe on access to high-quality long-term care, members are invited to continuously align long-term care services offered with actual needs in the field, in order to meet differing needs and to support freedom of choice and participation in decision-making, and also to roll out innovative technologies and digital solutions in the provision of care services.

During the meeting study visits were organised to help participants better understand how to provide comprehensive long-term care services that sup-

port autonomy and independent living while facing the potential challenges of digitalisation.

There was discussion of key measures that could be implemented in order to mitigate the impact of demographic change in Europe and what could be done to ensure that people in need of care get the help they need. It was also an opportunity for members of the network to exchange good practices in the field of care. EHO was represented by Borka Vrekić, project coordinator.



Migration and Employment Network meeting

The challenges faced by migrant women in accessing quality employment was the main topic of the meeting of the Joint Migration and Employment Network of Eurodiaconia, which was held in Paris on September 25th and 26th 2023. The host of this year's gathering was Eurodiaconia – Fédération de l'Entraide Protestante (FEP).

In recent years increasing attention has been devoted to the need to take an intersectoral and gender-sensitive approach to the integration of migrants, especially given the current circumstances and challenges faced by women migrants and refugees arriving in Europe. Migrant women face greater difficulties than men in securing quality employment, access to training and language courses, and access to integration services. Structural barriers and difficulties in integrating into the labour market prompt migrant women to accept jobs for which they are overqualified, or to accept informal, low-paid or insecure jobs that do not protect their rights or do not provide income security or access to social welfare, and they experience high rates of in-work poverty. This is especially true of undocumented migrant women, who usually end up taking

precarious jobs in the care or cleaning sectors and are exposed to multiple forms of exploitation.

With this background in mind, the network meeting served as an opportunity for the exchange of ideas among Eurodiaconia members on how to better support migrant women and improve their access to quality employment and social protection. The purpose of the meeting was to provide a platform for the exchange of experiences and best practices while exploring potential solutions for the development of an intersectoral and gender-sensitive approach to the integration of migrants into the labour market.

During the meeting study visits were also organised in order to better understand how comprehensive services are provided to migrant women in Paris during the recruitment process and/or in achieving greater competitiveness in the labour market. The panel talk focused on building a local consensus in facilitating access to employment for migrants in cooperation with local stakeholders.

Representatives of the Ecumenical Humanitarian Organisation at this gathering were project coordinators Vedrana Bjelajac and Milisav Milinković.

International conference – Population and Development: Ensuring Rights and Choices



Thanks to our partners from ACT-Alliance, the director of our organisation had the opportunity from October 17th to 20th to participate in the International Conference on Population and Development (ICPD30) titled: Population and Development: Ensuring Rights and

Choices, held at the UN Palace of Nations in Geneva. Member states, representatives of civil society and international organisations gathered to review the progress made in the implementation of the Program of Action adopted by the ICPD in 1994.

Social Policy Days in Brussels – presenting the housing support model

The The Ecumenical Humanitarian Organisation presented its DDM housing support model at the Eurodiaconia Social Policy Days as a possible model for improving the housing and living conditions of socially vulnerable populations. The Social Policy Days were organised by Eurodiaconia on November 7th and 8th 2023 in Brussels. With the 2024 European elections approaching, Eurodiaconia organised an event at which it gathered members and representatives of European institutions and partner organisations. Ways to improve housing conditions, desegregation and Roma access to the right to adequate housing were presented.

The housing support model that EHO has been implementing in Serbia since 2008 was presented as an example of good practice and as one of the ways to improve poor living conditions in substandard settlements in which members of the Roma community predominantly live. The model was

developed with the aim of including Roma in the processes of improving housing and living conditions in Serbia.

Dweller-Driven Upgrading of Roma Settlements – DDM – provides support to the vulnerable whilst adhering to principles of respect for human rights, and uses an effective multi-sectoral approach, tried and applied in the Republic of Serbia by the Ecumenical Humanitarian Organisation and its Swiss partner organisation HEKS/EPER. The speaker was coordinator Slađana Jovanović.



ALONGSIDE NEIGHBORS, WITH NEIGHBORS, FOR NEIGHBORS!

30TH ANNIVERSARY

Strategic planning



At the beginning of last year our organisation began work on a new, five-year Strategic Plan for the period 2024 to 2028. The process of developing the Plan involved the participation of all EHO stakeholder groups. Through consultative sessions with employees,

members of the EHO Assembly, beneficiaries, donors, local and foreign partners and volunteers, relevant information was collected in order to define the strategic framework for the operation and further development of the organisation. The new strategic plan came into force in January 2024.

Documentary film on three decades of EHO

The documentary film 30 Years Alongside our Neighbours depicts the work of our organisation from its beginnings, when its emphasis was on humanitarian work, to the present day, when we implement numerous development programmes.

<https://www.youtube.com/watch?v=TsuZC5bizoo>



The documentary is available at the following link:

MAIN CELEBRATION OF OUR 30-YEAR ANNIVERSARY



The main celebration of 30 years of the Ecumenical Humanitarian Organisation was held on Wednesday, May 10th. The celebration brought together around 200 guests, partners and friends of our organisation.

After an address by Anna Brtka Valent, Director of EHO, and Andrija Marčok, Chair of the EHO Assembly, Danijela Kostić, member of the Novi Sad City Council in charge of social welfare and care for chil-

dren and families, Angela Elmiger, head of the Eastern Europe and Middle East Programme from HEKS/EPER (Switzerland) and Pétur Thorsteinnsson, director of the regional office of Diakonia Württemberg's Hoffnung für Osteuropa spoke about partnership with our organisation.

This was followed by a cultural programme, with performances by the Agape chamber choir of the Slovak Evangelical Church of the Augsburg Confes-

sion in Serbia, Jovgen Nagy and parish priest Julian Rac, representatives of the Eparchy of St. Nicholas in Ruski Krstur and Bence Halász representing the Reformed Christian Church in Serbia who gave a recitation. Beneficiaries of the services provided by the Ecumenical Humanitarian Organisation also took part in the program: Ante Raič, a user of the Seniors' Club who performed a recitation, children from the Adice neighbourhood who presented their artistic and literary work and the dance group B13 made up

of young people from the Veliki Rit neighbourhood.

During the celebration, the documentary film 30 Years Alongside our Neighbours was premièred and the publication Charity at the Dawn of a New Century presented, both illustrating three decades of the work of our organisation. The celebration was accompanied by an exhibition of the work of our users, and photos taken during the last thirty years were also put on display.

Exhibition – Imprint of Charity



On October 10th, an exhibition of documentary photographs called Imprint of Charity was opened at the Barka Cultural Station in Novi Sad. The exhibition featured 30 photographs recording in chronological order the activities

of the Ecumenical Humanitarian Organisation from its foundation in 1993 until the present day. The visitors had an opportunity to look at the photos and be reminded of or learn for the first time about what EHO has been doing over the 30 years it has existed.

Bust of Károly Béres unveiled



To mark the 30th anniversary of the establishment of the Ecumenical Humanitarian Organisation and 15 years since the death of its founder and first director, on October 30th a bust of Károly Béres was unveiled. Károly Béres, the founder and first director of EHO, was one of the greatest advocates and admirers of the value of inter-religious and inter-ethnic tolerance, ecumenical dialogue and cooperation between people regardless of their differences.

The bust of Károly Béres, which was unveiled by the representatives of the EHO founding churches after an official programme, was the work of the Novi Sad artist, sculptor and poet László Szilágyi. It was placed in the courtyard of the Ecumenical Humanitarian Organisation as a memorial to the man who laid the foundations of our organisation and whose legacy we continue to preserve and further develop.

Publications we have published in 2023

Catalogue of projects of the Ecumenical Humanitarian Organisation



http://ehons.org/rs/uploaded/katalog_SRPSKI.pdf



http://ehons.org/rs/uploaded/katalog_ENGLESKI.pdf



Charity at the Dawn of a New Century



<http://ehons.org/rs/uploaded/30%20SRPSKI%20web.pdf>



<http://ehons.org/en/uploaded/PDF/30%20ENG%20web.pdf>



In Someone Else's Shoes

http://ehons.org/rs/uploaded/stories/2023-08-31/PUBLIKACIJA_MI%20TO%20VIDIMO%20VAKO_IOM.pdf



Knowledge as the key to equality

<http://ehons.org/rs/uploaded/stories/2024-03-19/PUBLIKACIJA%20za%20sajt.pdf>



Auditor's report 2023.



"In our opinion, the attached financial report is, in every materially significant respect, a true and objective reflection of the financial position of EHO as of 31st December 2023, and of its financial performance for the year ending the date, in accordance with Republic of Serbia's Law on Accounting."



CODEX AUDIT

INDEPENDENT AUDITOR'S REPORT

To the managing authorities and the director
Ecumenical Humanitarian Organization, Novi Sad

Opinion

We have audited the financial statements of Ecumenical Humanitarian Organization, Novi Sad, street Ćirila i Metodija 21 (hereinafter: 'EHO'), which comprise the balance sheet as at December 31, 2023, and the income statement, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the EHO as at 31 December 2023, and its financial performance for the year then ended in accordance with the Law of Accounting of the Republic of Serbia.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the EHO in accordance with the ethical requirements that are relevant to our audit of the financial statements in the Republic of Serbia, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the accounting regulations of the Republic of Serbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the EHO's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the EHO or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the EHO's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud

CODEX AUDIT

or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the EHO's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the EHO to cease to continue as a going concern.

We communicate with those charged with management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Auditors' signature: **Olivera Loci** Digitally signed by Olivera Loci 200048068 Date: 2024.03.29 09:44:34 +0100
Name of Auditor signing: Olivera Loci, Certified Auditor
Auditors' address: Codex Audit doo, Belgrade 11070, Bulevar Zorana Djindjića 28/VII/25
Date of the auditor's report: 29 March 2024

AUDIT COMPANY "CODEX AUDIT" D.O.O. BELGRADE
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ENTERED INTO THE REGISTER OF ECONOMIC ENTITIES - BUSINESS REGISTERS AGENCY IN BELGRADE NUMBER BD 1036/2014
COMPANY REGISTRATION NUMBER 20984376 | TAX NUMBER 108364062
BANK ACCOUNT: 170-0030019559001-04 UniCREDIT BANK A.D. BELGRADE
EMAIL: REVIZIJA@CODEXAUDIT.RS | WEB: WWW.CODEXAUDIT.RS

Naziv donatora / Donor	Zemlja - donator / Donors's country	Uplaćene donacije tokom 2023 RSD / Income from Donation in 2023 RSD
Opština Raška / Municipality of Raška	Srbija / Serbia	50.545.506,18
Swiss Church Aid / Hilfswerk der Evangelischen Kirchen Schweiz (HEKS)	Švajcarska / Switzerland	42.861.637,11
Brot für die Welt	Nemačka / Germany	28.161.821,36
Opština Bački Petrovac / Municipality of Bački Petrovac	Srbija / Serbia	13.983.692,29
Opština Plandište / Municipality of Plandište	Srbija / Serbia	13.341.568,44
Diakonie Württemberg - Evangelical Lutheran Church in Württemberg	Nemačka / Germany	10.777.130,12
Evangelical Luth.Church Chicago US	SAD / USA	9.788.699,13
ACT Alliance	Švajcarska / Switzerland	7.954.495,43
Fondacija Herbert Stepić / Herbert Stepic CEE Charity	Austrija / Austria	6.257.814,75
Opština Alibunar / Municipality of Alibunar	Srbija / Serbia	3.905.000,00
International Organization for Migration (IOM)	Švajcarska / Switzerland	3.239.580,66
Otto per Mille - Tavola Valdese	Italija / Italy	2.328.067,82
Program Ujedinjenih nacija za razvoj / United Nations Development Programme (UNDP)	SAD / USA	1.969.506,68
Gustav Adolf Werk	Nemačka / Germany	1.755.325,50
Gradska uprava za dečiju i socijalnu zaštitu Novi Sad / City Government for Children and Social Protection Novi Sad	Srbija / Serbia	1.100.000,00
Ostali donatori (zbirno) / Other donors (jointly)		7.490.254,89
Donatori - ukupno / Donors - total		205.460.100,36

Redni broj / Number	Zemlja donatora / Country of Donors	Uplaćene donacije u 2023 (RSD) / Income from Donations in 2023 (RSD)	%
1	Srbija / Serbia	89.239.632,40	43.4%
2	Švajcarska / Switzerland	54.055.713,20	26.3%
3	Nemačka / Germany	40.846.268,43	20%
4	SAD / USA	11.758.205,81	5.7%
5	Austrija / Austria	6.257.814,75	3%
6	Italija / Italy	2.962.932,61	1.5%
7	Ostali / Others	339.533,16	0.1%
	UKUPNO/TOTAL	205.460.100,36	100,00%